



Position Title: Program Manager, Air Quality Regulation and Enforcement

Position Status: Full-Time Regular

Department: Parks & Environment

Employee Group: Exempt

Location: 4515 Central Boulevard, Burnaby

Our Parks & Environment Department is seeking a Program Manager, Air Quality Regulation and Enforcement who will provide strategic leadership for the Air Quality Regulatory Program in the Environmental Regulation & Enforcement Division; ensure compliance promotion and enforcement of Metro Vancouver air quality bylaws; work closely with the division's leadership team as well as the Air Quality Bylaw and Regulation Development Division; develop and manage the air quality regulatory program budget; and hire, supervise and train officers and other staff.

You are: an air quality specialist with considerable experience with permitting and regulation as well as managing technical staff, who wants to be directly involved in improving regional air quality and achieving the region's climate action targets.

The Program Manager, Air Quality Regulation and Enforcement reports to the Director, Environmental Regulation and Enforcement and falls within our Management / Leadership, Level 3A job family.

This role:

- Provides strategic leadership for the Air Quality Regulatory Program and ensures compliance promotion and enforcement of air quality bylaws issued by the Metro Vancouver Regional District Board. Represents the Air Quality Regulatory Program at regular regional meetings with regulatory agencies. Tracks regulatory developments at the Federal and Provincial level, as well as in other jurisdictions; assimilates information provided by officers in the field to identify gaps in Metro Vancouver's air quality regulations; works with the Air Quality Bylaw and Regulation Development Division through the stages of bylaw development, including drafting and presenting board reports and public consultation.
- Accountable for budget preparation, reporting and resource allocation; monitors and controls spending ensuring the effective and efficient expenditure of allocated funds. Works closely with the Director to determine overall priorities and establish work plans for the Air Quality Program. Collaborates with other program managers on the preparation of long range strategic and financial plans of the division and department.
- Attends sites with Officers and provides leadership to staff for promoting compliance with bylaws, permits, and orders. Guides the response to regulatory infractions. Works with the Director to develop solutions to complex

regulatory and enforcement challenges; oversees investigations into non-compliance; and initiates legal or administrative action to address non-compliance. Consults with regulatory agencies, member municipalities and legal counsel to resolve issues.

- Acts as the statutory authority, in the absence of the Director, for decisions relating to air quality permits, approvals and orders to protect the environment from air contaminants discharged from commercial and industrial entities.
- Identifies the need for new air emission regulation bylaws or amendments to existing bylaws. Participates in consultation with industry groups, the public and other stakeholders; provides technical advice and best practices on air quality bylaw and regulation development.
- Liaises with federal, provincial and local governments, private entities and the public on various issues affecting the division's work and makes recommendations for related management plans and regulatory matters. Provides advice and guidance on approach and problem situations and represents the organization to the media, elected officials, and the public as required.
- Hires, manages and supervises staff, monitoring performance towards division, department and corporate objectives. Ensures staff adhere to corporate workplace conduct policies. Leads, coaches and mentors staff recognizing the importance of leadership, supervisory and technical training, with a focus on scientific and legal enforcement competencies. Develops and sustains a flexible workforce, considers succession planning and encourages staff to pursue opportunities that complement their skills and experience. Resolves technical and relational issues staff encounter while doing their work.
- Keeps abreast of emerging air quality issues, developments in emission control techniques for stationary and mobile sources, and air pollution management strategies and practices in other jurisdictions.
- Performs other related duties as required.

To be successful, you have:

- Bachelor of Applied Science specializing in Environmental or Chemical/Process Engineering, or Bachelor of Chemistry, Environmental Science, Atmospheric Science or Meteorology. Post-graduate degrees considered an asset. 8-10 years of recent related experience following professional registration; or an equivalent combination of training and experience.
- Membership or eligibility for immediate membership as a registered Professional Engineer (P.Eng.) with Engineers and Geoscientists of British Columbia (EGBC), a Professional Chemist (P.Chem.) with the Association of the Chemical Profession of British Columbia (ACPBC), or an equivalent professional designation with another professional organization.
- Extensive technical expertise and training related to air quality and emissions control. Significant experience with air quality permitting as well as compliance promotion and enforcement of environmental legislation. Extensive understanding of the acts and regulations governing the Division's areas of responsibility and a solid understanding of corresponding legal principles. Demonstrated ability to provide leadership for addressing and resolving complex and sensitive regulatory issues. Demonstrated ability to evaluate and balance community, business and environmental objectives.
- Sound budgeting and financial management skills. Ability to monitor budgets, meet financial objectives and ensure the effective and efficient expenditure of allocated funds. Ability to work under broad direction and use independent judgment to provide advice on issues of consequence for the organization.
- Superior oral and written communication skills, including the ability to effectively listen, persuade others, and resolve complex problems using a high degree of independent judgment. Ability to convey complex technical requirements and implications to diverse audiences. Superior business writing skills including the ability to write policies, procedures, memos and reports.

- Ability to build and maintain effective working relationships with internal and external contacts. Excellent conflict resolution and negotiation skills; skilled in dealing openly, tactfully and sensitively in a variety of situations. Ability to establish clear expectations and effectively resolve differences; strong ability to prevent the escalation of conflict.
- Proven ability to use judgment to resolve complex problems with diverse implications and provide direction for critical and urgent matters. Ability to develop new procedures and plans to address problems and improve efficiencies considering the long-term implications of decisions and actions. Seeks to include staff in decisions that will impact them; works cooperatively to resolve differences of opinion.
- Ability to manage a complex and diverse portfolio of work while establishing ambitious and challenging goals. Demonstrates persistence in overcoming obstacles.
- Sound ability to supervise, coach and guide others while enhancing individual and team effectiveness. Ability to mentor and foster the development of direct reports and respond to changing priorities.
- Proficiency using Microsoft Office programs including Word, Excel and Outlook.
- Valid BC Class 5 Driver's License.

Our Vision:

Metro Vancouver embraces collaboration and innovation in providing sustainable regional services that contribute to a livable and resilient region and a healthy natural environment for current and future generations.

We are committed to diversity, equity and inclusion and being representative of the region we serve. We invite all qualified candidates to apply including Indigenous People, visible minorities, immigrants, LGBTQ2S+, all genders and persons with disabilities.

Metro Vancouver has implemented a COVID-19 vaccination policy. The policy requires all individuals hired by Metro Vancouver to be fully vaccinated (subject to any exemptions and accommodations) and provide proof of vaccination upon hire. *Please follow this link <http://www.metrovancouver.org/about/careers/> to our Careers page where you can submit your application by April 27, 2022.*